

Profile of Director retired by rotation and nominated for re-election

Recruitment criteria and methods

The selection process for directors of the company did not go through the Nomination Committee as the company has not appointed a nomination committee. However, the nominated directors for this director position have been screened by a joint board of directors and consider qualifications in various fields by considering the suitability of the qualifications, knowledge, experience and expertise from various professions including the performance as a director during the past year.

The person nominated at this time has passed the screening process of the Board of Directors and see that the qualifications are suitable for the company's business.

Profile of Director retired by rotation and nominated for re-election



Name: MR. TAN SEOW PHOR

Type of Director: Chairman of Director

Current Position: Executive Director

Date of Appointment: 25 April 2014

Nationality: Malaysian

Age: 53 Years Old

Education: Bachelor of Arts in Economics, The California State University in Northridge, USA

Director Training Program from IOD: -None-

Number of years being director: 8 Years

Attendance of meeting in 2021: Shareholders' Annual General Meeting : 1/1 time
Board of Director Meeting : 5/7 times

Shareholding in the company: 44,931,500 shares or 13.616% of issued ordinary shares and paid-up share capital

Spouse & Underage Child (%): Spouse – No Share-; Underage Child – No Share-

Positions in other listed companies: Director – Tropical Canning (Thailand) PCL.

Position in other companies (Non-listed company): Director – Tropical Consolidated Corp. Sdn. Bhd.
Director – TC Boy Marketing Sdn. Bhd.
Director – Safcol Holdings (Hong Kong) Ltd., Hong Kong
Director – Safcol Holdings (Thailand) Ltd.

Position in other businesses that may cause conflict of interest to the company: -None-

Training courses or seminars related to directorship :- None

Having/having no interest in the agenda proposed at this Annual General Meeting of shareholders :-None-

Family relationship with the Company's executives or major shareholders holding the Company's major shares.
:The Son of Dato Seri Tan Boon Pin