

Profile of the nominated person for re-elected as a director

Recruitment criteria and methods

The selection process for the Company's director position was not conducted through the Nomination Committee due to the Company has not established a Nomination Committee. However, the Company's directors have jointly considered qualifications in various manners by considering the suitability of qualifications, experience and expertise from various professions including performance as a director of the Company during the past year. The directors nominated this time have passed through a screening process and careful consideration of the Board of Directors jointly to ensure that the persons nominated are qualified for the Company's business operations.

Profile of the nominated person for re-elected as a director



Name – Last Name: Mr.Tan Seow Phor
Age: 54 years
Type of Director: Director
Position in Company: Chairman of Director
Expertise: Finance Capital Markets / Auditing / Business Administration / International Business / Marketing / Risk Management / Human Resources Management / Transportation Systems / Information Technology / Social Responsibility / Environmental Management / Corporate Governances
According to the Company's Board Skill Matrix

Number of years being director: 10 years
Education: Bachelor of Arts in Economics The California State University in Northridge, USA
Training in Thai Institute of Director Association (IOD): - None-
Shareholding interests in the Company: (Including Spouse and Minor Children) Held 44,931,500 shares, (13.616 %)
Attendance of meeting in 2023: Annual General Meeting of Shareholder: 1/1 time
Board of Director Meeting: 4/4 times
Other current positions and experiences in the past 5 years: 2019 – current :
- Chairman Tropical Consolidated Corporation Sdn. Bhd.
- Chairman Safcol Holdings (Thailand) Co., Ltd
- Chairman Elowfar Co., Ltd.
- Director Gamma Investment Inc., British Virgin Island
- Director Safcol Holdings (Hong Kong) Ltd.
- Director Safcol Singapore Pte. Ltd
Positions in other listed companies: -None-
Position in other companies: (non-listed company) (6 Companies)
- Chairman Tropical Consolidated Corporation Sdn. Bhd.
- Chairman Safcol Holdings (Thailand) Co., Ltd
- Chairman Elowfar Co., Ltd.
- Director Gamma Investment Inc., British Virgin Island
- Director Safcol Holdings (Hong Kong) Ltd.
- Director Safcol Singapore Pte. Ltd
Positions in other businesses that may cause conflicts of interest to the Company: – None-
Having blood relationship with executives or major Shareholder of the company: -None-

Profile of the nominated person for re-elected as a director



Name – Last Name: Mr.Kampol Watcharanimit
Age: 62 Years
Type of Director: Director
Position in Company: Managing Director
Expertise: Finance Capital Markets / Auditing / Business Administration / International Business / Law / Risk Management / Human Resources Management / Transportation Systems / Information Technology / Social Responsibility / Environmental Management / Corporate Governance
According to the Company's Board Skill Matrix
Number of years being director: 35 years
Education: - Master of Business Administration Prince of Songkla University Hat Yai Campus
- Bachelor of food science Prince of Songkla University Hat Yai Campus
Training in Thai Institute of Director Association (IOD): - None-
Shareholding interests in the Company: (Including Spouse and Minor Children) Held 14,505,000 shares (4.395%)
Attendance of meeting in 2023: Annual General Meeting of Shareholder : 1/1 time
Board of Director Meeting : 4/4 times
Other current positions and experiences in the past 5 years: 2019 – current - Managing Director Tropical Canning (Thailand) PCL.
- Director Elowfar Co., Ltd.
- Director Safcol Holds (Thailand) Co., Ltd.
Positions in other listed companies: -None-
Position in other companies: (non-listed company) (2 Companies) - Director Elowfar Co., Ltd.
- Director Safcol Holds (Thailand) Co., Ltd.
Positions in other businesses that may cause conflicts of interest to the Company: – None-
Having blood relationship with executives or major Shareholder of the company: -None-

Profile of the nominated person for re-elected as a director



Name – Last Name: Mr.Udom Jirakiattikul
Age: 53 years
Type of Director: Director
Position in Company: Director
Expertise: Business Administration / International Business / Risk Management / Human Resources Management / Transportation Systems / Social Responsibility / Environmental Management / Corporate Governance
According to the Company's Board Skill Matrix

Number of years being director: 2 years

Education: - Master of Business Administration Prince of Songkla University Hat Yai Campus
- Bachelor of Science (Science and Technology and Food) Kasetsart University

Training in Thai Institute of Director Association (IOD): - None-
Shareholding interests in the Company: (Including Spouse and Minor Children) -None-

Attendance of meeting in 2023: Annual General Meeting of Shareholder : 1/1 time
Board of Director Meeting: 4/4 times

Other current positions and experiences in the past 5 years: 2019 – current - Director, Executive Director, Academic Division Tropical Canning (Thailand) Public Company Limited

Positions in other listed companies: -None-
Position in other companies (non-listed company): -None-
Positions in other businesses that may cause conflicts of interest to the Company: – None-
Having blood relationship with executives or major Shareholder of the company: -None-